

# APPENDIX



monmouthshire  
sir fynwy

## Equality and Future Generations Evaluation

<p><b>Name of the Officer</b> completing the evaluation Ian Bakewell</p> <p><b>Phone no:</b> 01633 644479 <b>E-mail:</b> IanBakewell@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>As a temporary emergency contingency measure, use the Gilwern OEC (Bloreng block) for emergency homeless accommodation.</p>
<p><b>Name of Service area</b></p> <p>Housing</p>	<p><b>Date</b></p> <p>10<sup>th</sup> May 2020</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The use of this building will provide accommodation for people of all ages from 18+ including older persons.	None	None
Disability	This accommodation will be available for those with disabilities.	None	None
Gender reassignment	None.	None.	N/A.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	None.	None.	N/A.
Pregnancy or maternity	None.	None.	N/A.
Race	None.	None.	N/A.
Religion or Belief	None.	None.	N/A.
Sex	None.	None.	N/A.
Sexual Orientation	None.	None.	N/A.
Welsh Language	None.	None.	N/A.
Poverty	None.	None.	N/A.


**2. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!





Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs	<b>Positive:</b> Positively contributes to increasing housing options in Monmouthshire. It also temporarily utilises a resource that is temporarily not in use.  <b>Negative:</b> None	The Council will continue to look for other more suitable types of accommodation.  Homeless prevention work will continue

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p><b>Positive:</b> N/A <b>Negative:</b> N/A</p>	<p>N/A</p>
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p><b>Positive:</b> Positively contributes to the health of homeless persons. <b>Negative:</b> None. <b>Positive:</b> It will help protect both residents from Covid 19 and the wider community. <b>Negative:</b> None <b>Positive:</b> It will support self-isolation. <b>Negative:</b> None <b>Positive:</b> Security will be present. <b>Negative:</b> None</p>	<p>The premises will be linked to the Housing Support Grant programme in order for residents to access housing support.</p>
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	<p><b>Positive:</b> Positively contributes by helping applicants remain in their community <b>Negative:</b> None</p>	<p>The premises will be linked to the Housing Support Grant programme in order for residents to access housing support.</p>
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p><b>Positive:</b> Positively contributes to the health of homeless persons and the wider community and supports the current Covid 19 pandemic <b>Negative:</b> N/A</p>	<p>N/A.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p><b>Positive:</b> N/A <b>Negative:</b> N/A</p>	<p>N/A</p>
<p><b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances</p>	<p><b>Positive:</b> Spaces will be allocated equitably and in a transparent manner regardless of an individual's ethnic origin, gender, disability, sexual orientation or religion. Accommodation can be used a stepping stone into more permanent housing for residents and move on and support strategies can be put into place. <b>Negative:</b> None.</p>	<p>N/A</p>

### 3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p>	<p>The service seeks to provide a short-term housing intervention and short-term solutions but provides stability from which plans can be made for longer term housing needs to be met e.g. move on and permanent accommodation</p>	<p>Other accommodation elsewhere in the County has been sourced and continues to be sourced.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="129 467 293 496">Collaboration</p> <p data-bbox="338 256 510 480">Working together with other partners to deliver objectives</p>	<p data-bbox="546 256 1326 424">This proposal is all about working with Welsh Government and Public Health to mitigate against Covid 19. This extends to other agencies such as Housing Support providers, the Police, Probation and housing associations together with private landlords and B &amp; B proprietors.</p>	<p data-bbox="1352 256 2101 344">Arrangements already exist with housing associations and private landlords and links are in place with the Police and Probation.</p> <p data-bbox="1352 379 2101 435">The Council also participates with other Gwent housing authorities in respect of the Covid 19 crisis.</p>
 <p data-bbox="129 735 293 764">Involvement</p> <p data-bbox="338 520 510 703">Involving those with an interest and seeking their views</p>	<p data-bbox="546 520 1326 576">The Council is liaising closely with Welsh Government on a weekly basis.</p>	<p data-bbox="1352 520 2101 608">Arrangements already exist with housing associations and private landlords and links are in place with the Police and Probation.</p> <p data-bbox="1352 643 2101 699">The Council also participates with other Gwent housing authorities in respect of the Covid 19 crisis.</p>
 <p data-bbox="129 1015 293 1043">Prevention</p> <p data-bbox="338 783 510 1078">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="546 783 1326 839">The proposal allocates a resource towards mitigating against Covid 19 and keeping homeless people and communities safe.</p>	<p data-bbox="1352 783 2101 871">Resources are already being directed towards mitigating against Covid 19 and keeping homeless people and communities safe through acquiring accommodation elsewhere in Monmouthshire.</p>
 <p data-bbox="129 1350 293 1378">Integration</p> <p data-bbox="338 1118 510 1382">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="546 1118 1326 1174">The service positively impacts on homeless single people in particular.</p> <p data-bbox="546 1214 1003 1238">It will also benefit local health services.</p>	<p data-bbox="1352 1118 1406 1142">N/A</p>

**4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Social Justice	N/A	N/A	N/A
Safeguarding	The proposal supports households where there could be safe guarding issues by providing safe and secure temporary accommodation.	None.	N/A.
Corporate Parenting	The proposal supports Corporate Parenting by providing safe and secure temporary accommodation.	None.	N/A.

**5. What evidence and data has informed the development of your proposal?**

Evidence has been gathered in the following ways:

- Consultation with a range of stakeholders.
- Consideration of current pressures being faced by Housing Options as a result of the statutory duty to accommodate all homeless households.
- Strategic overview of the temporary accommodation available and gaps in current provision.

The legislation and good practice which have informed the policy revisions are:

- Housing Act 1996
- Housing(Wales) Act 2014
- Welsh Government's Code of Guidance for Local Authorities on the Allocation of Accommodation and Homelessness
- The Allocation of Housing and Homelessness (Eligibility)(Wales) Regulations
- Crime and Disorder Act 1998
- Equalities Act 2010
- Data Protection Act 2018

**6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

**Positive -**

The positive benefits of this proposal are:

- Additional housing option to assist homeless households.
- Provides a settled period for applicants to access help and support
- Provides a settled period for the Council to work with other agencies to plan move on accommodation.
- It contributes to the health and well-being of the homeless person and supports self-isolation.
- Protects residents and the wider community from Covid-19.
- Supports the Council in our response to the Covid-19 pandemic.

**Negative – None.**

**7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

<b>What are you going to do</b>	<b>When are you going to do it?</b>	<b>Who is responsible</b>
Continue to source additional accommodation.	On-going. This includes liaising with housing associations; private sector landlords and B & B establishments	Housing & Communities Manager
Continue with homelessness prevention work to prevent temporary accommodation placements wherever possible.	On-going. This is a priority to minimize the numbers of people approaching the Council who need accommodation	Housing & Communities Manager
Develop move-on strategies to support homeless people into permanent accommodation.	On-going. This includes discussions with housing associations; private sector landlords and support agencies such as Housing Support Providers; Social Services etc. A key discussion will be with the Partnerships Team in respect of future commissioning of Housing Support Grant Services and the possible introduction of new housing solutions into Monmouthshire. For example Housing First.	Housing & Communities Manager

**8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
0.0	Adult Select Committee	N/A	Unfortunatly due to the emergency nature of this proposal, it wasn't possible to agenda this proposal to any Select Committee prior to going to Cabinet.
1.0	ICMD	N/A	
2.0	Cabinet	27 <sup>th</sup> May 2020	